

Summit View: Year-End Reflection & 2026 Planning Guide

The most effective leaders know the value of pausing before they push forward. The Summit View is your moment to step back, gain perspective, and turn a year of effort into clarity for the climb ahead. This guide is designed to help you reflect with intention, assess your progress honestly, and identify the priorities that will move your business forward in 2026.

Section 1: Look Back Before You Look Ahead

Reflection turns experience into insight. Start by taking a clear look at the climb behind you.

1. Accomplishments

What did your business achieve this year that you are most proud of?

What “small wins” compounded into real momentum?

2. Lessons Learned

Which decisions had the biggest impact on your results (good or bad)?

What mistakes or detours taught you something worth carrying forward?

3. Leadership Growth

How have you grown personally as a leader this year?

What habits, perspectives, or relationships made you stronger?

Section 2: Assess the Climb

Every leader faces terrain: steep stretches, plateaus, and unexpected weather. Identify what slowed or strengthened you.

1. Obstacles

What slowed your progress or distracted your focus this year?

Where did you say “yes” when you should have said “no”?

2. Team and Culture

How well did your team align with your values and goals?

Where did communication or accountability break down?

Who deserves a genuine thank-you before year-end?

Section 3: Set Your Next Summit

Now, lift your eyes. Define what the next peak looks like and how you will get there.

1. 2026 Vision

What does success look like one year from now?

What would make you most proud to say next December?

2. Strategic Focus

List the three big goals or action items that will move the needle most in 2026.

1.

2.

3.

3. Leadership Intentions

How will you show up differently as a leader this year?

What conversations need to happen early to set the right tone?

Section 4: Commit and Execute

Accountability is where clarity becomes change.

Your 2026 Commitment Statement

In 2026, I will lead with clarity, focus, and accountability by...

Next Step:

Schedule a 90-day check-in to review your progress. Reflection is the first summit, and execution is the climb. Review date:

**Need help turning reflection into a 2026 Operating Plan?
Schedule a Strategic Review Session with the MasterThink team.**